



## WHISTLEBLOWING POLICY

<i>*This refers to the term in which the Policy must be reviewed by the appropriate Committee for recommendation to the Board.</i>	

# WHISTLEBLOWING POLICY

1. About this policy

### 3. Raising a whistleblowing concern

4. Confidentiality

5. Investigation and outcome



## 8. Contacts

Head of HR	<i>TBC</i>
Chief Financial Officer	<i>Kirit Patel</i> <i>kpatel@avanti.org.uk</i>
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Chair of the Board of Trustees	<i>Mike Younger</i> <i>my.asttrustee@avanti.org.uk</i>
Public Concern at Work	<hr/>